

## **Practical information**

*Venue: Marist Brothers- Piazzale Marcellino Champagnat 2 ROMA*

*Dates: 10-11 November 2017*

*Cost: 35 euro (without midday meal)*

*Participants: 80 maximum*

*Language: English and Spanish (simultaneous translation)*

*Enrollment: send an email to [redacsed@sedosmission.org](mailto:redacsed@sedosmission.org)  
before October 15, 2017*

## **Professor Miriam Subirana Vilanova PhD**

*Doctor in Fine Arts, University of Barcelona. Founder and director of Instituto IDEIA. Teacher, lecturer, writer, coach. Formed in Appreciative Inquiry by David Cooperrider. Designed and facilitated numerous game-changing Appreciative Inquiry Summits.*



**IDEIA**

Instituto Diálogos e Indagación Apiciativa



Servizio di Documentazione e Studi sulla Missione Globale  
Service of Documentation and Research on Global Mission  
Service de Documentation et de Recherche sur la Mission Globale  
Servicio de Documentación e Investigación sobre la Misión Global

An initiative of SEDOS in cooperation with USG/UISG

# **Appreciative Inquiry**

**Two-day Workshop to experience an alternative  
to the problem-solving approach**



by Professor Miriam Subirana Vilanova

*November 10-11, 2017*

**at the Marist Brothers**  
Roma, Piazzale Marcellino Champagnat 2

**SIMULTANEOUS TRANSLATION INTO ENGLISH AND SPANISH**

## Appreciative Inquiry

Appreciative Inquiry is a 'whole system' process of inquiry into what MOTIVATES an organization, community, group and individual. It uses a set of principles to DISCOVER what motivates and to PLAN and INNOVATE what will ENHANCE life. Innovation emerges from the system itself. It is a possibilities oriented methodology that uses dialogue as the main tool, based on interviews in pairs, group dialogues and dynamic interaction to expand the dialogue to and beyond the whole group. The Appreciative Inquiry process generates closeness, understanding, connectivity, open communication, generation of ideas, innovation, empathy, trust and ownership of the proposals that are co-created.

### Benefits deriving from this way of being, doing and sharing

- ❑ Improves communication fluency. Increase confidence. Positive dialogue and generative conversations of commitment and concrete actions are encouraged.
- ❑ Alignment with the values of our communities.
- ❑ A shared vision is achieved in which each feels that he/she has contributed and feels it. People are more committed and involved with greater motivation.
- ❑ Increasing the speed of change.
- ❑ New ideas emerge.
- ❑ It improves the climate of exchange and the well-being of people.
- ❑ Greater empathy and understanding is created among all members of the community.
- ❑ Cohesion between people.
- ❑ Clarifies the direction in which we want to move, and coordinates the energy, values, attitudes and practices in the same direction and thus obtain better results, i.e. make a greater impact on society.
- ❑ Promotes a sense of responsibility and an awareness of each other's contribution to work/live /share as a unified and linked group: what each one can add to when done with a systemic vision.
- ❑ Arouses individual and group awareness to the impact and importance of being active in offering deep and impactful solutions that can lead to renewal of practices and create a good atmosphere of coexistence.
- ❑ Explores attitudes that generate well-being, understanding and listening.
- ❑ Seeks to do things in different ways to achieve different results.

### *Phase I. EXPLORATION AND DISCOVER*

*Friday, 10 November 2017, from 9:00 am to 1:00 pm*

### *Phase II. DREAM: VISION AND ASPIRATIONS*

*Friday, 10 November 2017, from 2:00 pm to 7:00 pm*

### *Phase III. DESIGN: ARCHITECTURE OF PROPOSITIONS*

*Saturday, 11 November 2017, from 9:00 am to 1:00 pm*

### *Phase IV. DELIVERY: CONTRACTING THE FUTURE*

*Saturday, 11 November 2017, from 2:00 pm to 7:00 pm*



During this workshop, we will learn about Appreciative Inquiry by applying the whole process to the study of a theme that is relevant to all of us:

### **INTERCULTURALITY**

Provoking changes in society by ensuring deep experience of intercultural communities...

- To promote respect for cultures
- To esteem the other; in order to enrich each other
- To nourish interculturality in our communities
- To live where the culture is different from one's own
- To construct our life together in a socially intercultural reality