



MARIST BROTHERS: A RESTRUCTURING EXPERIENCE

September 2020







RESTRUCTURING THE INSTITUTE

RESTRUCTURING PROCESS

1993

19th GENERAL CHAPTER
Recommendation

It is desirable for
certain administrative
units

2003

RESTRUCTURED PROVINCES

1995

BASIC PRINCIPLES
Solidarity and mutual
support

Multiculturality and
internationality

1996

VIABILITY
Vision, membership,
mission, finances

GEOGRAPHIC MODEL
Searching partners



RESTRUCTURING PROCESS

	1992	2004
Provinces	44	26
Districts	13	5
TOTAL	57	31
<i>Brothers</i>	<i>5.493</i>	<i>4.267</i>

RESTRUCTURING PROCESS

	1992	2004	2017
Provinces	44	26	23
Districts	13	5	4
TOTAL	57	31	27
<i>Brothers</i>	<i>5.493</i>	<i>4.267</i>	<i>3.100</i>



**LESSONS
LEARNT**

A LOT OF WORK

**Unanticipated issues will
crop up**

VISION & VITALITY

The aim is not survival
but the vitality of our
mission

CRITICAL ROLE OF LEADERS

Discernment, inclusion,
breadth and pace,
challenge

CAREFUL PREPARATION

Communicate lavishly

INCLUSION AND RESPECT FOR DIVERSITY

**Minimum number of
structures**



SOME REALITIES

HUMILITY & HOPE

A deeply purifying
journey

INTERNATIONALITY

Enriching
interdependence

LONG-STANDING CHALLENGES

**A “window of
opportunity” for long
overdue decisions to be
taken**

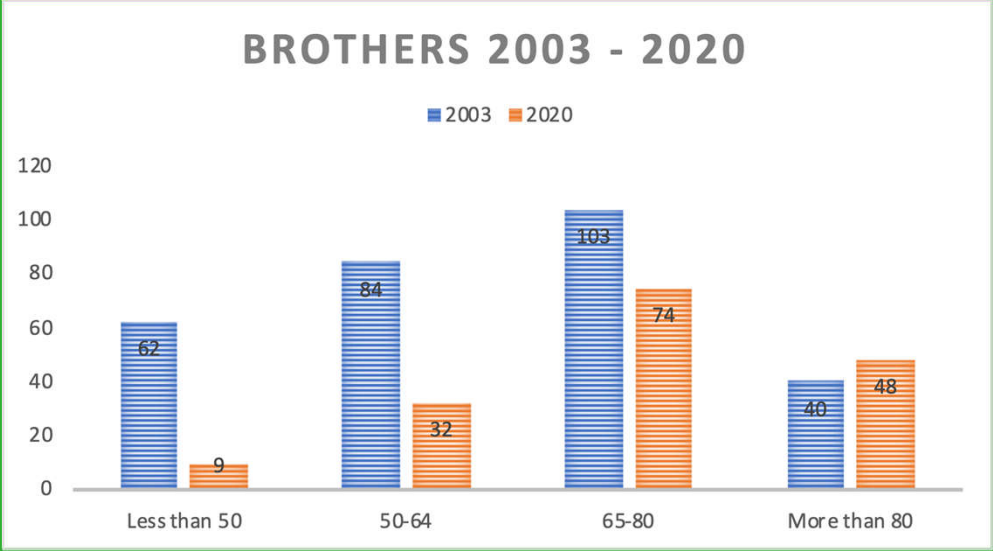
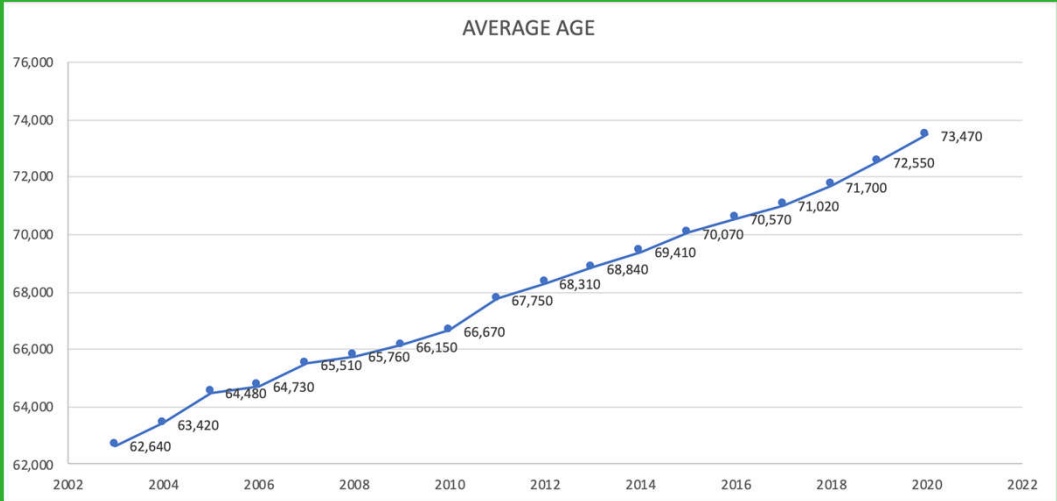
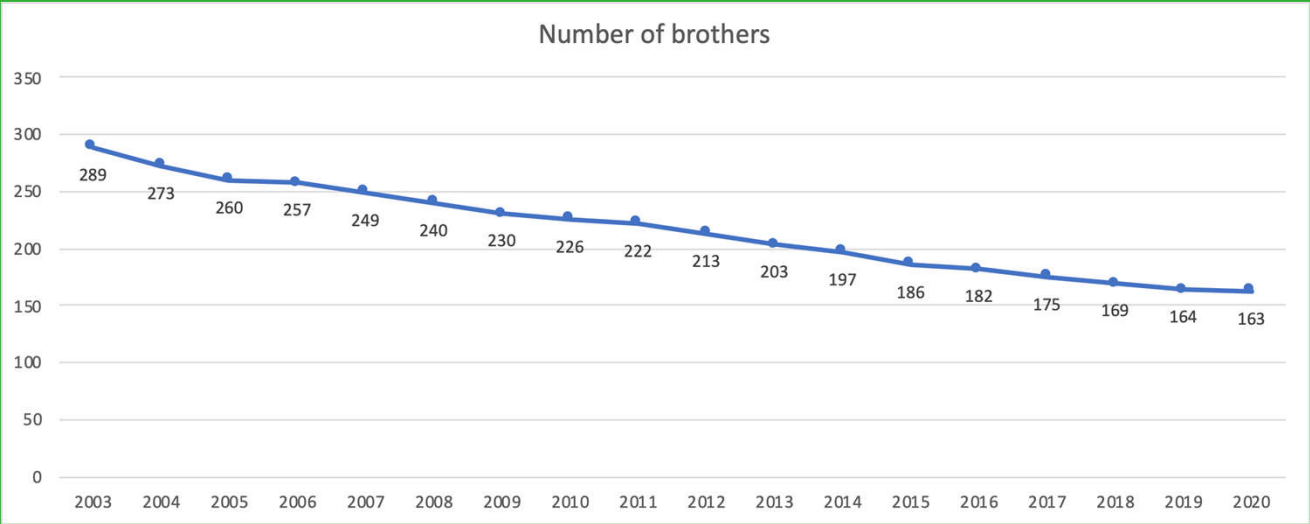
PARTNERSHIP WITH THE LAITY

Sharing our best



**FROM
MEDITERRANEA
WITH LOVE**







OUR COMMUNITIES

DECLINING OF CANONICAL COMMUNITIES

We have passed from 37 communities in 2003
to 22 communities in 2020

It implies a decline of 40,6%

IN THE PROVINCE WE HAVE 66 COMMUNITY REALITIES

Canonical communities

Lay people communities

Young people communities

Communities of religious and lay

intercongregational communities

MEMBERSHIP

163 marist brothers

39 “external” members

Brothers from other provinces

Brothers from other congregations

Lay people

Young people

“NEW” COMMUNITIES

“Fratelli” communities

Communities of brothers – lay – young

PRESENCE

Alep

Lebanon

Melilla

COLLABORATION

Marist District of Asia

Project La Valla 200



OUR MISSION

WE ARE

22 schools with 2.000 teachers
and 18.000 pupils

4.500 young people in groups of Youth Ministry

17 social works with 60 staff members caring for
2.000 benefiting people

PRESENCE

Alep: The Blue Marists

Schools in Lebanon

Labour insertion in Málaga (Spain)



CONCLUSIONS

AT THE SERVICE OF VITALITY

**It allows to start
new processes**

AT THE SERVICE OF VITALITY

**It is a continuous process
that looks inwards
and outwards**

AT THE SERVICE OF VITALITY

A new meaning of vitality:
dynamics, alliances,
vocation...

STAGES

**Affective, organizational,
charismatic**

LEADERSHIP

Enlargement of the structure
of animation and
accompaniment



FINAL MESSAGE

VISION

**Internationality,
global perspective, diversity**

NEW OPPORTUNITIES

**Looking inwards
and looking outwards**

STRUCTURES AND VITALITY

**New initiatives
and projects**